# **Volunteer Recruitment Timetable**



**Volunteering Barnet** 

## Before you start recruiting

- Ensure you are "Volunteer Ready" by completing the <u>Volunteers Essentials</u> diagnostic tool.
- Follow the advice on the Recruiting Volunteers Guidance to prepare your volunteer roles
- Prepare your Application pack:
  - Application letter
  - Role description/person specification
  - Application form
  - o Interview form
  - o Successful and unsuccessful applicants letter
- Have a clear idea of where you will be promoting for volunteers

#### Week One

- Start your recruitment campaign:
  - o Post on the role description on Volunteer Connect and other websites
  - Distribute leaflets
  - Share on social media
  - Contact your current supporters and encourage them to spread the word

#### Week Three

- Review applications and select candidates
- Invite candidates to interview
- Contact unsuccessful applicants to inform them they have not been invited to interview

### **Week Four**

- Meet with volunteers for an informal chat/interview
- Inform applicants if they are successful within 2 days of meeting
- Apply for volunteer references within 2 days of interview

#### **Week Five**

- Volunteer induction
- Sign volunteer agreement
- Volunteering begins