



Volunteer Expenses

This page outlines the Best Practice for volunteer expenses.

Volunteering Kingston Guidance

Best practice, as outlined in the GLV's London Volunteer Management Charter, is below.

Basic Practice	Good Practice	Best Practice
Travel expenses	Meal expenses	Budget planning for expenses

Volunteering should not cost the volunteer any money. Paying expenses for travel and meals, for long shifts, helps make volunteering accessible to everyone.

It's important to get expenses right. You should only ever reimburse volunteers for out of pocket expenses. We never recommend paying volunteers a "flat rate" for their expenses. This can have implications for welfare benefits and make volunteers liable for taxation. What's more, this kind of agreement can imply the existence of an employment contract, and volunteers can then expect to be paid minimum wage.