
Please adapt this sample document according to your actual working practices, so that it accurately describes them whilst reflecting relevant good practice and legal issues. More information can be found at: www.volunteering.org.uk/goodpractice

Please also note that Volunteering England is not able to accept responsibility for the use of this document by another group or organisation and our logo should not appear on any versions adapted for your own use.

Equal Opportunities and Managing Diversity Statement

Any Organisation is committed to equal opportunities and diversity. This commitment extends to our volunteers and we welcome everyone from our community as a volunteer.

We will not discriminate against our volunteers on the grounds of gender, sexual orientation, disability or impairment, age, race, creed, colour, nationality, ethnic or national origin, trade union activity, HIV or marital status, religion or belief or similar bases.

We also recognise that many potential volunteers have criminal records, and may be reluctant to apply for either paid posts or volunteering roles where they would be required to disclose details of their record. Having a criminal record is not necessarily a bar to working or volunteering with us, and Any Organisation welcomes applications from ex-offenders.

Any Organisation's policy statement on the recruitment of ex-offenders can be found in.....

A copy of the policy statement will also be included in application packs for both paid vacancies and volunteering opportunities.

Furthermore, we value difference, and recognise the value that the different backgrounds, skills, outlooks and experiences of our volunteers bring to the organisation.

We will not tolerate behaviour that contradicts the letter or spirit of this statement or our full equal opportunities policy.